



Transforming Challenges into Triumphs



GQsystems brings over a decade of experience helping companies improve, grow, and overcome complex challenges.

Business solutions

At GQ, we deliver high-impact solutions that tackle your challenges and accelerate business growth with the right experts, smart processes, cutting-edge automation, and tailored IT solutions.



Where expertise meets execution.

1 550+

Completed projects

81 474+

Worked Mandays
on customers' sites

240+

Satisfied clients

7 500 +

Experts
in our database

SINCE **2011**

in the CEE region

What we do?



GQ operates through four dedicated divisions, each tackling specific challenges with tailored expertise:



Flexible deployment of experienced experts to stabilize operations, drive change, or fill critical gaps



Precision recruitment of high-level executives to strengthen leadership and support strategic growth



Expert sourcing and full-scope delivery in software development, integrations, DevOps, cloud, and cybersecurity



End-to-end industrial automation solutions that streamline production, enhance efficiency and boost innovation





When time, performance, and results are critical, an **Interim Expert** is the fastest and most effective answer.

GQinterim delivers proven professionals who drive impact from **DAY ONE**.

Need an expert fast?

Stop searching. Start solving. Tap into our robust network of proven professionals ready to drive success in your industry.

GQ Expert database – is the right place to start when you're looking for trusted experts

 www.gqinterim.com/engine/experts

No compromises. Fast and efficient.



structural changes



optimization of
business processes



project expansion



support executives
in a short time period

Interim Solutions



We will provide you top-tier experts & teams within 72 hours, ready to support you on short, mid or long-term projects.

fields of expertise

- Finance & Controlling
- Maintenance
- Task force team
- Supply chain management
- Logistics
- Crisis management
- Quality Assurance & Audits
- Engineering
- Greenfield/Brownfield support
- Sales & Business development
- HR & many more
- Turnaround

Key Sectors



We focus our expertise across a wide range of industries

- Automotive
- Manufacturing
- Pharmaceuticals
- Finance
- Human Resources
- Construction
- Energy
- IT & tech
- Logistics





Executive Search is a highly specialized service offered by GQ Elite, designed to identify and secure top-tier executives and key professionals who drive strategic impact and long-term value for your company.

Why choose GQ Elite?

Partnering with GQ Elite brings the following benefits:

- Access to an extensive network of qualified professionals
- Hiring speed
- We combine screenings, reference checks, and competency assessments to reduce hiring risk and ensure the best fit
- We deliver candidates who fit your culture and stay long-term



GQ helps build stable teams with low turnover, reducing costs and ensuring continuity across key processes.

When to use Executive Search?



Executive Search is the right choice when you're hiring for senior roles that demand specific expertise, strategic alignment, and long-term impact.



Leadership gap



Strategic roles



Reorganization
or transformation



Market expansion

Every company is unique.

**GQ Executive Search is tailored
to find the right leader for yours.**



Industrial automation

Manufacturing process automation uses technology to control and perform production tasks with minimal human input. It boosts efficiency, accuracy, and reduces costs.

Let automation work for you – with the right partner.

With GQ Automate, you gain a partner who helps you understand what you truly need, uncovers hidden risks, and guides you through every step – ensuring your investment delivers real impact.

We deliver automation through **two** main solution types.



Consulting services



Project implementation



Consulting services

- assessment of current automation status
- pre-project planning and feasibility studies for new automation initiatives
- risk management and analysis
- development of technical specifications and requirements
- support and controlling throughout the entire automation project lifecycle

Project implementation

- mechanical design and development of machines, automated lines, and robotic workstations
- robotic simulations & studies
- PLC programming
- manufacturing & assembly of automation equipment
- commissioning & start-up, including ramp-up assistance





Experts for every IT challenge

Smart outsourcing. Real results.

- flexible collaboration models (T&M, bodyshopping, project management, consulting)
- scale your team as needed
- fully vetted experts with proven reliability
- fast onboarding – from request to kickoff in just a few days
- 100% focus on results, reliability and clear communication



Simple and effective – from request to kick-off.

Verified quality with no hidden costs

- No overtime, vacations, training costs, or equipment expenses
- Pay only for actual delivered work

fields of expertise

- Software developers (Java, .NET, Python, PHP,...)
- DevOps & Cloud engineers (AWS, Azure, Google Cloud, Kubernetes,...)
- Business analysts and Project managers
- PLC specialists
- Security specialists
- Integrators
- SAP/ERP specialists
- and many more...



Trusted by/

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ORACLE

 Peers
Group

SIEMENS

 CIE Automotive

Valeo

SODECIA

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CORPORATION

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